



Job Posting

STEER Learning and Development Specialist

November 2025

Organizational Host: ASRA

Location: Fully Remote

Type: 100% Full-time equivalent consultancy, up to 12 months, with possibility of renewal, negotiable

Salary: \$333 / day

Reporting to: Director, Systemic Risk Policy and Response

Context

The [Accelerator for Systemic Risk Assessment \(ASRA\)](#) mobilizes a diverse global network of risk professionals and thought-leaders radically rethinking risk as a way to address current and future crises. ASRA aims to catalyze the science and practice of systemic risk assessment and to strengthen systemic risk response capacities especially amongst policy- and decision-makers at global, national, and sub-national scales. An independent initiative hosted by the UN Foundation, ASRA is on a mission to accelerate transformative action that protects the earth's ecological systems and humanity from the threats of escalating systemic risks.

ASRA has produced frameworks and methods on how to undertake systemic risk assessment (SRA), and to assess the effectiveness of systemic risk responses (SRR). ASRA is furthermore developing approaches to assess systemic risk and responses from a nature-centric perspective. ASRA's SRA and SRR frameworks and methods have been encapsulated in a new online web-tool, STEER (Systemic Tool to Explore and Evaluate Risks), which is freely available and open access (<https://steer.asranetwork.org/>). STEER has been designed to guide users through the processes of SRA and SRR. ASRA is now seeking a systems thinker and capacity-builder who can promote the use of STEER with key audiences and support interested organizations in applying STEER, to use the tool, and learn from it more effectively.

The role

ASRA is seeking a specialist to undertake the following activities:

- Act as an expert user and facilitator of the STEER tool, quickly gaining the ability to explain its structure, content, and logic behind how it encompasses ASRA's SRA and SRR frameworks and methods, and prompts users to engage with these approaches
- Identify, engage, and host training workshops, masterclasses, presentations or seminars with target stakeholders and partners, online and in-person, as necessary
- Accompany organizations, as required, to understand, apply and identify opportunities to integrate STEER within their strategy, operations and processes
- Manage and develop a structured, searchable database that collects and collates user feedback, including any challenges encountered in using STEER, any feedback on suggested additions to STEER's library of supporting resources, other sources of evidence on SRA and SRR, and any other general feedback
- Capture and draft example STEER use cases and testimonials, to help users understand the full process of using STEER, for presentation and explanation at online or in-person workshops and seminars
- Create user guidance for STEER, explaining the structure, functions, and rationale behind the tool, as well as additional tailored materials for different types of users or sectors
- Promote, manage, and oversee an online learning community of peer-to-peer conversations and interactions around use of STEER
- Lead on formulating a plan to further refine and develop STEER, including supporting any contracted software development process, in light of user feedback, emerging needs and potential opportunities for expanding its scope
- Support the ASRA team in promoting ASRA's principles for systemic risk, as well as developing the theory, practice and field of systemic risk, through STEER's use.

The candidate

ASRA is seeking a highly motivated, autonomous, flexible, and imaginative person for this role with considerable data and process management, stakeholder engagement, and systems thinking expertise.

Specific requirements are:

- Degree-qualified or demonstrable equivalent
- Familiarity with systems thinking and core concepts such as uncertainty, risk and resilience, and systemic risk
- Experience with designing and leading training, education, facilitation and capacity building exercises (both online and in person) in the use of new tools and concepts
- Experience in database development and management
- Experience in working with a diverse range of stakeholders, from government to corporate and community level stakeholders
- Professional fluency in English, with additional languages useful but not essential
- High level of professionalism in communications (both written and verbal)
- Strong reporting and documentation abilities
- Excellent time management
- Ability to work remotely, with flexible hours. For information, the current ASRA team is based across European and North American time zones, but the network is global
- Experience in business development, specifically around lead-generation for new users of STEER, would be desirable
- Specific knowledge of software development would be useful, but is not essential.

The candidate selected will be responsible for setting up the space, and for having the equipment, internet, and phone access to accomplish their tasks from home or their other workspace(s).

How to express an interest

Please submit *in one singular PDF* a comprehensive resumé along with a cover letter which outlines your relevant experience and your motivation for this work. Please send to:

Zabrina Kjeldsen, Operations Manager
Accelerator for Systemic Risk Assessment (ASRA)
zkjeldsen@asranetwork.org

For any further information about the role, please contact Sarah Hendel-Blackford, Director, Systemic Risk Policy and Response, ASRA, shendelblackford@asranetwork.org.

We are committed to creating a diverse environment. All qualified applicants will receive consideration without regard to race, religion, gender or sexual orientation, national origin, location, or age. Any Conflict of Interest (Col) issues arising from applicants will be managed through the procurement rules and documented process, i.e. pre-identified criteria, appointed selection committee, fair and transparent competition.

Deadline for applications: End of day (UTC 23:59), Sunday 7th December 2025.

About ASRA

ASRA (the Accelerator for Systemic Risk Assessment) aims to mainstream systemic risk assessment in policy and decision-making in response to current and future challenges. Hosted by the [United Nations Foundation](https://www.unf.org/), this independent initiative advances the field and practice of systemic risk, and advocates for transformative action for the prosperity of all people, societies, species, and ecosystems.

Co-developed by a group of international experts, ASRA is grounded in the reality of the global polycrisis and mounting evidence that climate and other impacts are hitting harder and faster than experts had anticipated. Crises are increasingly interrelated across ecological, socio-economic, technological, and political systems—posing an intensifying challenge to our collective capacity to cope with simultaneous crises. ASRA is guided by diverse perspectives and specifically includes values of public goods, universal human rights, as well as the intrinsic value of biodiversity and living systems, embedding those values in systemic risk frameworks and analysis.

Learn more at: www.asranetwork.org